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## EXPERIENCE

2000 - VOCATIONAL REHABILITATION CONSULTANT  
Mayer Vocational Rehabilitation Services Scottsdale, AZ

Provides comprehensive vocational rehabilitation services to individuals with physical or psychological disabilities that may affect vocational and/or educational development.

- Provides vocational evaluations and testing, assessing transferable skills, client abilities/ interests, and placement options.
- Develops rehabilitation plans based on the physical and/or psychological needs of the individual.
- Performs job analyses, ergonomic evaluations, labor market research, and loss of earning capacity analyses.
- Prepares comprehensive reports on all aspects of the vocational rehabilitation process.
- Provides expert testimony in depositions, hearings, and trials relative to all areas of the vocational rehabilitation process.

1991 - 2000 VOCATIONAL REHABILITATION CONSULTANT  
Genex Services Phoenix, AZ

Provided vocational rehabilitation services to individuals with physical or emotional disabilities that may affect vocational/educational development.

- Performed job analyses, ergonomic evaluations, labor market research, and loss of earning capacity analyses.
- Provided vocational evaluations and testing, assessing transferable skills, client abilities/interests, and placement options.
- Provided expert testimony in depositions, hearings, and trials relative to all areas of the vocational rehabilitation process.
- Prepared comprehensive reports on all aspects of the vocational rehabilitation process.

1989 - 1991 CLINICAL COORDINATOR

TriCity Behavioral Services

Chandler, AZ

Directed and supervised the therapeutic and support staff in the provision of mental health and vocational services to emotionally/psychologically disabled adolescents and adults.

- Prepared contracts, reports, and evaluation standards for funding purposes and accreditation requirements (CARF).
- Implemented community outreach/assistance activities as liaison to advocacy, legislative, educational, and business entities.
- Conducted meetings and training sessions for staff, board member, and volunteer development.
- Identified budget/fiscal management long-range plan considerations, as well as implemented fund raising strategies.
- Performed data/statistical analyses and computer research.

1987 - 1989 REHABILITATION DIRECTOR

Goodwill Industries of Central Arizona

Phoenix, AZ

Directed and supervised the rehabilitation staff in the provision of services to disabled and disadvantaged clients.

- Prepared grants, reports, and statistics for funding, research, and demonstration purposes.
- Worked with business, legislative, and advocacy sources in achieving funding goals, as well as in establishing client entry standards.
- Implemented affirmative action policies and accreditation standards.
- Conducted advocacy and development programs for advisory council, board of directors, and volunteer auxiliary.

1984 - 1986 PROJECT DIRECTOR

Southwest Business, Industry & Rehab. Association

Scottsdale, AZ

Directed and supervised the rehabilitation staff in the provision of both a transition program for psychologically/physically disabled youth, as well as a program for Social Security disability beneficiaries.

- Developed essential grants and reports.
- Implemented community workshops and outreach clearinghouse.
- Established program evaluation standards and fund raising goals.
- Conducted individual, family, and group counseling.

## EDUCATION

1985	Master of Science (M.S.) Major: Justice Studies	Arizona State University
1983	Master of Counseling (M.C.) Major: Counselor Education	Arizona State University
1981	Bachelor of Arts (B.A.) Major: Political Science	Arizona State University

## CERTIFICATIONS/MEMBERSHIPS/AFFILIATIONS

- American Rehabilitation Counseling Association\
- National Rehabilitation Association
- Arizona Workers Compensation Claims Association\
- National Association of Prevention Professionals and Advocates
- Association of Mental Health Administrators

REFERENCES AVAILABLE UPON REQUEST